# Miami-Dade County Public Schools Office of the Inspector General

### **Exhibit 1**

The School Board of Miami-Dade County, Florida
P/T Hourly Employees Payroll Final Rosters for Pay Periods
June 6, 2014 – June 19, 2014 and
June 20, 2014 – July 3, 2014 and Revs Report

(4 pages)

OIG Report SB1415-1006

### THE SCHOOL BOARD OF MIAMI-DADE COUNTY, FLORIDA

P/T-HOURLY EMPLOYEES
PAYROLL FINAL ROSTER



Location 1520100 SOUTH HIALEAH ELEMENTARY

Pay Period: Jun 6, 2014 - Jun 19, 2014

06/19/2014 12:26:34 Page 1/1

EMPLOYEE NAME	PERSON	PERS. ASSIGN.	STD DAYS	PRESEN	T ABSEN	T OVERTIME	ATT./ABS. DESCRIPTION	DAÝS/ HOURS
CAPE, RAMON	190290	9073778		50	0	0		
VEGA, MARIA	226041	226041		28	0	0		
RODRIGUEZ, OLGA	240947	240947		56	0	0		
RODRIGUEZ, NOEL	252427	252427		50	0	0		
RODRIGUEZ, LUIS	256955	9123400		36	0	0		
MONTERO, EUFEMIA	257336	9087375		33	0	0		
ȘANTOS, IDALIA	268719	9023882		30	0	0		
ESTEVEN LEON, LINA	268815	268815		32 .	0	0		
GONZALEZ, SANDRA	271433	271433		50	0	0		
GATELL, JORGE	274790	9141904		10	0	0		
GOMEZ, LUCELLY	283733	283733		45	0	0		
VIAMONTE, DENISSE	285544	285544		49	0	0		
SANTIESTEBAN, MARTA	291595	291595		25	0	0		
ESCALANTE, DILEYS	294321	9102085		45.5	0	0		
¿UIZ, APRIL	297587	297587		5	0	0		
HERNANDEZ, MABEL	304994	9141922		35	0	0		
GATELL, EMMANUEL	306474	9133286		50	0	0		
ROQUE, FLOR	307057	9101592		4	0	0		
CABALLERO, YAYMA	308896	308896		24.5	0	0		
BANOS, ELIZAMA	309940	309940		52	0 ·	0		
GOMEZ, ORLANDO	313490	313490		50	0	0		
	ID .		STD DAYS	PRESENT	ABSENT	OVERTIME		
OTALS	21	21		760	0	0		

I HEREBY CERTIFY THAT THIS PAYROLL RECORD IS TRUE AND ACCURATE AND THAT PAYMENT HEREIN AUTHORIZED IS IN ACCORDANCE, WITH FLORIDA STATUTES AND THE SCHOOL BOARD OF MIAMI - DADE COUNTY, FLORIDA POLICIES AND REGULATIONS

PREPARED BY

PRINCIPAL OR DEPT. HEAD

### THE SCHOOL BOARD OF MIAMI-DADE COUNTY, FLORIDA

P/T-HOURLY EMPLOYEES
PAYROLL FINAL ROSTER



Location

1520100 SOUTH HIALEAH ELEMENTARY

Pay Period: Jun 20, 2014 - Jul 3, 2014

07/02/2014 13:59:44 Page 1/1

THE OVER NAME		PERS. ASSIGN.	STD	PRESENT	ABSENT	OVERTIME	ATT/ABS. DESCRIPTION	DAYS/ HOURS
EMPLOYEE NAME	190290	9073778		20	0	0		
CAPE, RAMON	226041	226041		27.5	0	0		
VEGA, MARIA		9141911	<u> </u>	27	0	0		
MENA, ANDREA	231800		<del> </del>	50	0	0		
RODRIGUEZ, OLGA	240947	240947	<del> </del>	45	0	0		
RODRIGUEZ, NOEL	252427	252427	<u> </u>		0	0		
RODRIGUEZ, LUIS	256955	9123400		41				
MONTERO, EUFEMIA	257336	9087375	<u> </u>	26	0	0		
SANTOS, IDALIA	268719	9023882	-	22.5	0	0		
ESTEVEN LEON, LINA	268815	268815		40	0	0		
GONZALEZ, SANDRA	271433	271433		20	0	0		
GATELL, JORGE	274790	9141904		5	0	0		
GOMEZ, LUCELLY	283733	283733		33	0	0		
VIAMONTE, DENISSE	285544	285544		49	0	0		
SANTIESTEBAN, MARTA	291595	291595		16	0	0		
ESCALANTE, DILEYS	294321	9102085		30	0 .	0		
RUIZ, APRIL	297587	297587		5	0	0		
HERNANDEZ, MABEL	304994	9141922		30	0	0		
GATELL, EMMANUEL	306474	9133286		15	0	0		
ROQUE, FLOR	307057	9101592		25.5	0	0		
CABALLERO, YAYMA	308896	308896		12.5	0	0		
BANOS, ELIZAMA	309940	309940		46	0	0		
D/ 1100) Lane 1101								
	PERSON ID COUNT	PERS. ASSIGN. COUNT	STD DAYS	PRESENT	ABSENT	OVERTIME		
TOTALS	21	21		586	0	0		

I HEREBY CERTIFY THAT THIS PAYROLL RECORD IS TRUE AND ACCURATE AND THAT PAYMENT HEREIN AUTHORIZED IS IN ACCORDANCE WITH FLORIDA STATUTES AND THE SCHOOL BOARD OF MIAMI - DADE COUNTY, FLORIDA POLICIES AND REGULATIONS

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Employee Name

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Emmanuel Gatell

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# Miami-Dade County Public Schools Office of the Inspector General

### Exhibit 2

The School Board of Miami-Dade County, Florida
P/T Hourly Employees Payroll Final Roster
and Revs Report for Pay Period June 21, 2013 – July 4, 2013
(2 pages)

OIG Report SB1415-1006

### THE SCHOOL BOARD OF MIAMI-DADE COUNTY, FLORIDA

P/T-L'OURLY EMPLOYEES
PAYROLL FINAL ROSTER

giving our students the world

Location 1520100 SOUTH HIALEAH ELEMENTARY

Pay Period: 'Jun 21, 2013 - Jul 4, 2013

07/03/2013 08:06:09 Page 1/1

EMPLOYEE NAME	PERSON ID	PERS. ASSIGN.	STD DAYS		ABSENT	OVERTIME	ATT./ABS. DESCRIPTION	DAYS/ HOURS
HENRIQUEZ, GABRIEL	171288	9015340		21	0	0	Ī	
CAPE, RAMON	190290	9127044		45	0	0		
VEGA, MARIA	226041	226041		23	0	0		
RODRIGUEZ, OLGA	240947	240947		63	0	0		
RODRIGUEZ, NOEL	252427	252427		45	0	0		
MONTERO, EUFEMIA	257336	9087375		30.5	0	0 .		
SANTOS, IDALIA	268719	9023882		30	0	Ò		
ESTEVEN LEON, LINA	268815	268815		36.5	0 :	0		
GATELL, JORGE	274790	274790		45.	0	0		
VIAMONTE, DENISSE	285544	285544		57	0	0		
RODRIGUEZ, ANA	288243	288243		44.5	0	0	*	
SANTIESTEBAN, MARTA	291595	291595		16.5	0 .	0		
ESCALANTE, DILEYS	294321	9102085		33.5	ο	0.		
RUIZ, APRIL	297587	297587		29	0	0		
MARTINEZ, GUIDO	303502	303502		16	0,	0		
MARTIN, AMANDA	304321	9114431		4.5	0	0 :	i'	
GATELL, EMMANUEL	306474	306474		45	0	0		
ROQUE, FLOR	307057	9101592		40.5	0	0		
CABALLERO, YAYMA	308896	308896		13	0	0		
GONZALES, STEPHANIE	309339	309339		24	0	0		
BANOS, ELIZAMA	309940	309940		45.5	0	0		
		PERS. ASSIGN. COUNT	STD DAYS	PRESENT	ABSENT	OVERTIME		
TOTALS	21	21		708	0	0		

I HEREBY CERTIFY THAT THIS PAYROLL RECORD IS TRUE AND ACCURATE AND THAT PAYMENT HEREIN AUTHORIZED IS IN ACCORDANCE WITH FLORIDA STATUTES AND THE SCHOOL BOARD OF MIAMI - DADE COUNTY, FLORIDA POLICIES AND REGULATIONS

ATE July 3 2013

PREPARED BY

PRINCIPAL OR DEPT. HEAD

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Employee Number 30

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# Miami-Dade County Public Schools Office of the Inspector General

### Exhibit 3

Email from Haydee Villanueva, dated June 17, 2013, to Idalia Santos Instructing Her to Pay Emmanuel Two Weeks Vacation Starting Friday, June 21, 2013, at the Rate of Five Hours Each Day.

(1 page)

OIG Report SB1415-1006



Villanueva, Haydee RE: Emmanuel Gatell # 306474

From: Villanueva, Haydee

Sent: Monday, June 17, 2013 10:48 PM

To: Santos, Idalia M.

Subject: Emmanuel Gatell # 306474

Hi,

Emmanuel will go on vacation for 2 weeks starting this Friday. Please pay him 5 hours for each day for the next two weeks. He is getting a paid vacation because all the extra hours that he has worked here at the school.

Thank you

Ms. Haydee Villanueva, Principal South Hialeah Elementary Community School 265 E 5 ST Hialeah, FL 33010 Phone: (305) 885-4556

Fax: (305) 888-7730

hvillanueva@dadeschools.net

# Miami-Dade County Public Schools Office of the Inspector General

### Exhibit 4

Email from Janis Fackler, Ph.D.
Intern Teacher Placement Program/AP3 Coordinator
Center for Professional Learners, M-DCPS
to Haydee Villanueva, dated April 26, 2014 forwarded by
Haydee Villanueva to other Employees
(2 pages)

OIG Report SB1415-1006

# Villanueva, Haydee

From: Sent:

Subject:

Attachments:

<u>ا</u>

Saturday, April 26, 2014 6:08 PM Villanueva, Haydee

Williams, Tamme Y.; Penedo, Chris M.; Santos, Idalia M.

Fw: Student Intern Contract - FIU

Andreu, Cassandra.docx; Diaz, Nathalie.docx; Garcia, Belitza.docx; Perez, Carolina.docx

Haydee Villanueva, Principal South Hialeah Elementary Community School <u>hvillanueva@dadeschools.net</u>

From: STUDENT INTERN

Sent: Saturday, April 26, 2014 04:16 PM

To: Villanueva, Haydee

Subject: Student Intern Contract - FIU

Good afternoon,

Attached to this email are *Intern Placement Agreements* for student interns from Florida International University.

If you are able to place these interns, please:

- Confirm the Clinical Supervision for Educators/Clinical Educator Training qualifications of the assigned supervising teacher as reflected by the SDES screen, and initial agreement on space provided. Florida Statute
- Confirm Clinical Supervising Teacher results indicate student gains on benchmark measures
- Send <u>scanned</u> pages electronically to Dr. Jan Fackler at <u>Student Intern@dadeschools.net</u> (<u>underscore</u> between 'Student' and 'Intern') Complete <u>all portions of the INTERN PLACEMENT AGREEMENT(S)</u>, including signatures of administrator and Clinical Supervising Teacher.

Once the form is returned and clinical supervising teacher is approved you will receive an **Intern Placement Confirmation Letter**. Interns may <u>not</u> begin until this letter is received. We would like to have all forms returned and approved **by May 20t**h.

If you are not able to place, please:

Inform me immediately via email, Student Intern@dadeschools.net, so another placement may be located and the requested start date of

Please note: The intern may not be used as a substitute teacher, nor be used to cover a class for any reason as this violates the college/university

Thank you for your assistance and willingness to host interns!

Sincerely,

Janis Fackler, Ph.D.

Intern Teacher Placement Program/AP3 Coordinator Center for Professional Learning, M-DCPS 1080 LaBaron Drive Miami Springs, FL 33166 305-887-2002 EXT. 2212 <u>ifackler@dadeschools.net</u>

# Miami-Dade County Public Schools Office of the Inspector General

### Exhibit 5 Composite

Compilation of Emails, and Notes to Idalia Santos from Haydee Villanueva Instructing Idalia Santos Who to Pay and How Many Hours (20 page)

**OIG Report SB1415-1006** 

From:

Villanueva, Haydee

Sent:

Sunday, May 26, 2013 4:13 PM

To:

Santos, Idalia M.

Subject:

SUMMER community school.

HI!!!

Emmanuel has 5 hours daily for Community School ... SUMMER employment. June 10th

Haydee Villanueva, Principal

' South Hialeah Elementary Community School

hvillanueva@dadeschools.net

Confirmed 6/10 - 6/14 800 - 100 = 5 hrs per day, Total 25

From:

Sent:

Villanueva, Haydee

Jo:

Subject:

Sunday, May 05, 2013 7:26 PM

Santos, Idalia M.

PLEASE PAY EMMANUEL, STAPHANIE, AND GABRIEL 6 m 20 183

Please see me about Jose Martinez, and please pay Emmanuel, Stephanie, and Gabriel 5 hours each for this Saturday 5/5/13.

South Hialeah Elementary Ms. Haydee Villanueva, Principal

Community School

265 E 5 ST Hialeah, FL 33010

Phone: (305) 885-4556

Fax: (305) 888-7730

hvillanueva@dadeschools.net

10:15 

.

.

\*\*

H. Male 17-14 Aim. Qhvs Www last Wed too much

From:

Villanueva, Haydee

Sent:

Friday, January 24, 2014 4:44 PM

To:

Santos, Idalia M.

Subject:

PAY EMPLOYEE

Ms. Santos, please pay 5 hours for Lina Esteven for Friday After School shift.

Haydee Villanueva, Principal

South Hialeah Elementary Community School

hvillanueva@dadeschools.net

ESTEVEN

From:

Villanueva, Haydee

Sent:

Sunday, May 26, 2013 4:13 PM

To:

Santos, Idalia M.

Subject:

SUMMER community school.

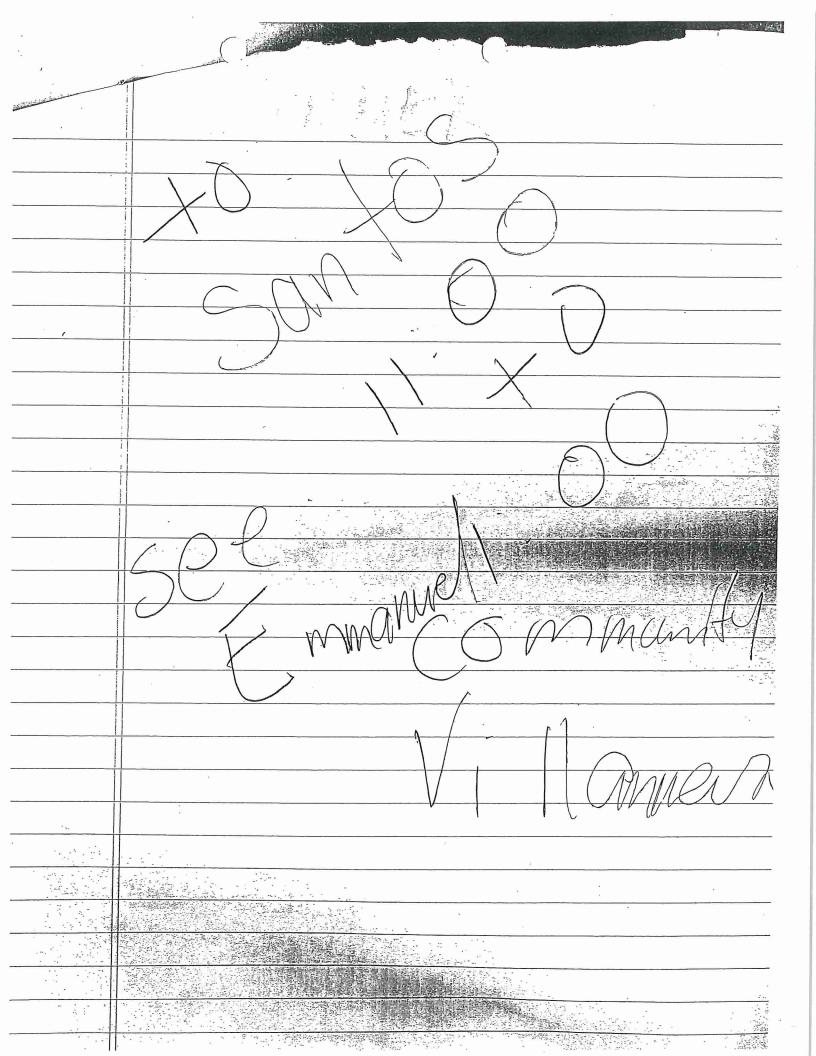
HIIII

Emmanuel has 5 hours daily for Community School ... SUMMER employment. June 10th

Haydee Villanueva, Principal

<sup>†</sup> South Hialeah Elementary Community School

hvillanueva@dadeschools.net



mmun, tx Dail e Very 236119

PAYROII File

From:

Santos, Idalia M.

Sent:

Tuesday, July 16, 2013 10:58 AM

To:

Villanueva, Haydee

Subject:

RE: PAY 5 Hours Each and 15 for Emmanuel

We owe Mr. Jorge Gatell a total of 11 hours. He has been working an Hour a day for the past 6 days, plus the 5 hours you mention here.

I will process payroll accordingly. Just wanted to let you know.

----Original Message-----From: Villanueva, Haydee

Sent: Sunday, July 14, 2013 1:42 PM.

To: Santos, Idalia M.

Subject: PAY 5 Hours Each and 15 for Emmanuel

We need to pay Mr. Jorge Gatell #274790. 5 Hours Extra for Owed work.

Pay Ms. Lina Esteven #268815. 5 hours also.

Pay Emmanuel #306474. Please for 15 hours owed also.

Thank you.

Haydee Villanueva, Principal

South Hialeah Elementary Community School

hvillanueva@dadeschools.net

1

TO Santos Sylvia = Friday int Friday, to leave

to: Jose Martinez

H. Valle

D:15 

D. Santos Please note that Echric Will have 3 hours Perday Hyogh adult Ed. and 2 Harrigh mm mity School.

11/0/13

. ·5·· a

From:

Villanueva, Haydee

Sent:

Friday, January 24, 2014 4:44 PM

To:

Santos, Idalia M.

Subject:

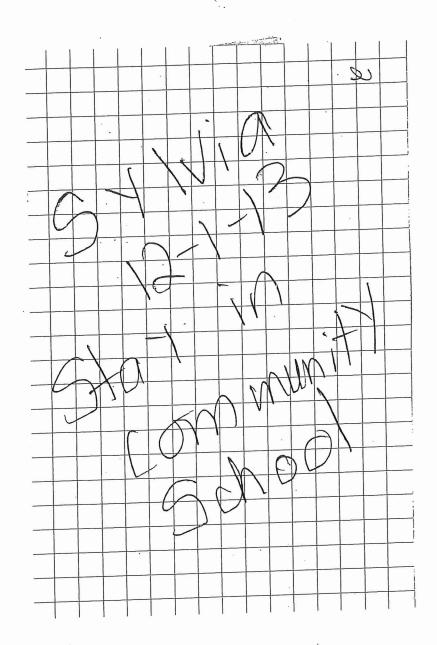
PAY EMPLOYEE

Ms. Santos, please pay 5 hours for Lina Esteven for Friday After School shift.

Haydee Villanueva, Principal

South Hialeah Elementary Community School

hvillanueva@dadeschools.net



Calor or ces Outer morner Coxhibired for or parol

PAYROII File

From:

Santos, Idalia M.

Sent:

Tuesday, July 16, 2013 10:58 AM

Ta:

Villanueva, Haydee

Subject:

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I will process payroll accordingly. Just wanted to let you know.

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From: Villanueva, Haydee

Sent: Sunday, July 14, 2013 1:42 PM.

To: Santòs, Idalia M.

Subject: PAY 5 Hours Each and 15 for Emmanuel

We need to pay Mr. Jorge Gatell #274790. 5 Hours Extra for Owed work.

Pay Ms. Lina Esteven #268815. 5 hours also.

Pay Emmanuel #306474. Please for 15 hours owed also.

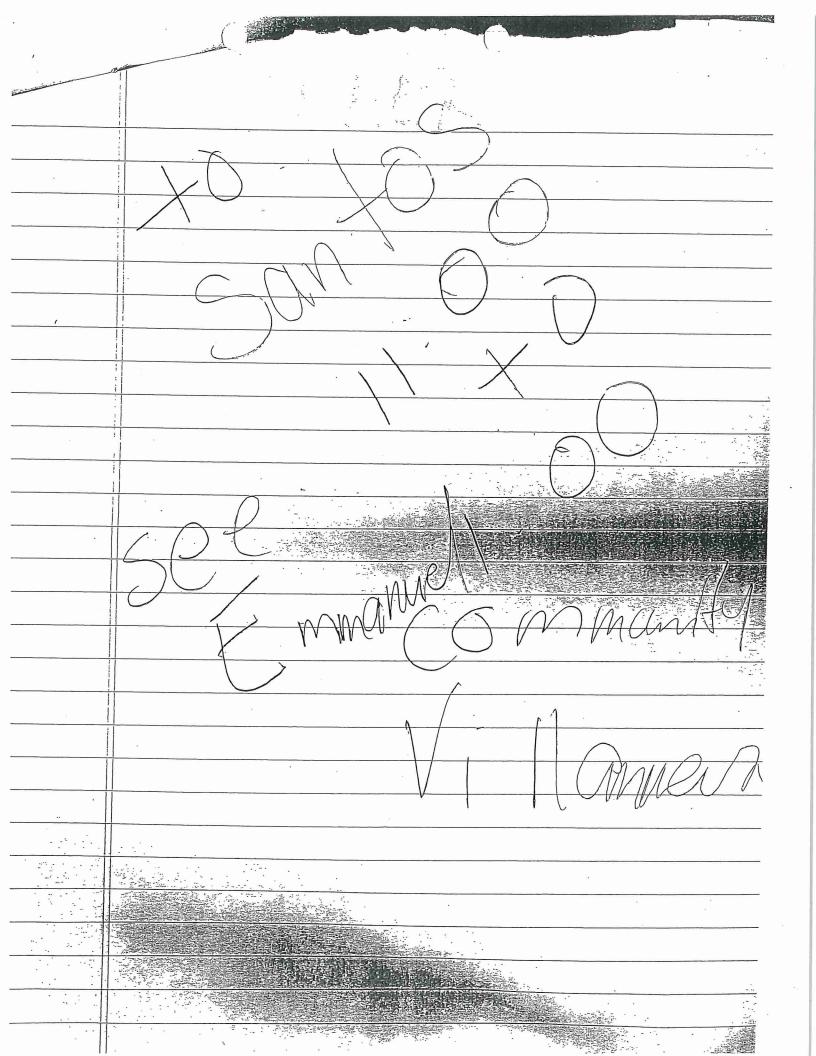
Thank you.

Haydee Villanueva, Principal

South Hialeah Elementary Community School

hvillanueva@dadeschools.net

UNIC Pasanote that abriel Will have 10Urs Per dal



Community (Sub-19th) ede/s

# Miami-Dade County Public Schools Office of the Inspector General

### Exhibit 6

Email from Olga Rodriguez to Principal Villanueva Confirming Her Services are No Longer Needed, Dated October 14, 2014

(1 page)

**OIG Report SB1415-1006** 

#### Telephone conversation

Rodriguez, Olga L.

Sent:

Thursday, October 16, 2014 7:07 PM

To: Cc: Villanueva, Haydee Ferrante, Victor A.

Importance: High

Dear Mrs. Villanueva;

I wanted to confirm that you were the person that contacted me this afternoon by phone letting me know that I am not to return to work tomorrow because my services are no longer needed.

Please remember my pending payment for the following days: 8/18/14 and 8/29/14 (5 hours each day).

Please call me to discuss this matter.

Thank you,

Olga Rodriguez Program manager South Hialeah Elementary School 265 E. 5 ST. Hialeah FL, 33010 (305) 885-4556 Ext. 2143 olgarodriguez@dadeschools.net

"Teachers open the door, but you must enter by yourself"

### Exhibit 7

Memorandum from José F. Montes de Oca, Chief Auditor Office of Management and Compliance Audits to Mary T. Cagle, Inspector General (4 pages)

#### MEMORANDUM

June 1, 2016 JFM 2015-2016/M062 JFM 305-995-1436

TO:

Ms. Mary T. Cagle, Inspector General

Miami-Dade Office of Inspector General

FROM

José F. Montes de Oca, Chief Auditor 9

Office of Management and Compliance Audits (OMCA)

BY:

Maria T. Gonzalez, Assistant Chief Auditor, School Audits Division

Office of Management and Compliance Audits (OMCA)

SUBJECT:

ALLEGATION OF FUNDRASING AND PAYROLL IMPROPRIETIES AT

SOUTH HIALEAH ELEMENTARY SCHOOL DURING 2013-2014 AND

2014-2015 FISCAL YEARS UNDER TENURE OF FORMER PRINCIPAL

HAYDEE VILLANUEVA

At your office's request, we are issuing this interim communication, while in the process of drafting the audit report of the internal funds of South Hialeah Elementary School.

Mr. Thomas Knigge contacted our office to request our assistance with the audit of the internal funds of South Hialeah Elementary School for the 2013-2014 and 2014-2015 fiscal years. His office had received an anonymous complaint dated October 22, 2014, where it was alleged that several fundraising activities conducted at the school during these past years had generated cash sales from the students; however, the students were never provided receipts, and there was no recordkeeping to account for these collections. In addition, the anonymous complaint alleged that the former Principal committed payroll fraud by allowing certain employees to report hours worked when they were not present at the school. The complaint included a list of the activities and suspect gift card purchases.

The Principal of South Hialeah Elementary at the time of the alleged incidents was Ms. Haydee Villanueva (Emp. No. 187476). Effective July 16, 2015, she was demoted to Assistant Principal and assigned to work as such at Rockway Elementary School.

In order to address the allegations, the scope of our internal audit encompassed the internal funds records for the 2013-2014 and 2014-2015 school years; with particular emphasis on the list of fundraisers and suspect purchases referred to in the complaint. In addition to the internal funds records provided by the school, the school-allied organization (Parent-Teacher Association-PTA) provided us with copies of their financial records for both the 2013-2014 and 2014-2015 school years to assist us with our audit. We also conducted interviews of staff members who were involved with these activities.

Our investigation disclosed that, under the tenure of the former Principal, the school failed to follow the proper internal funds' bookkeeping procedures and failed to establish a clear and distinct separation between the fundraising activities of the school-allied organization (PTA) and the school. Specifically, fundraising proceeds from snack sales, and admissions to dances and talent shows where students paid anywhere from \$1 to \$5 were not accounted for in the internal funds of the school or the PTA's records. Instead, collections were reportedly kept in a cash box at the school.

Allegation Of Fundraising And Payroll Improprieties At South Hialeah Elementary During 2013-2014 And 2014-2015 Fiscal Years Under Tenure Of Former Principal Haydee Villanueva June 1, 2016
Page 2 of 4

Although we were able to substantiate the occurrence of most fundraisers enumerated in the allegation, and the fact that cash collections from students were handled by certain school staff members with apparent knowledge from the former Principal, the lack of financial records documenting these activities and conflicting information regarding the party ultimately responsible for these fundraisers made it impossible to determine the amount of money collected, who had ultimate custody of the funds and how they were spent.

Copies of email correspondence from staff members obtained during the audit pointed to gift cards purchased with fundraising proceeds; however, we could not readily determine how many were purchased and/or who received them.

As previously agreed upon by our offices, the part of the investigation involving the former Principal's alleged payroll fraud will be exclusively investigated by your office. Our involvement in this part of the investigation was limited to provide information as requested by your office investigators. We expect that a report for this part of the investigation, as well as for the rest of the investigation, will be forthcoming from your office.

In reference to our review of payroll, the scope of our payroll audit was limited to current timelines. We reviewed time and attendance procedures currently implemented at the school to ensure compliance with the guidelines established in the Payroll Processing Procedures Manual for recording, reporting and maintaining payroll records.

We selected payrolls processed toward the end of the 2014-2015 fiscal year and the beginning of the 2015-2016 fiscal year under the tenure of the current school administration. Based on our review of these records, nothing came to our attention to indicate that the procedures for recording time and attendance and for maintaining the payroll records were not being observed. Minor discrepancies noted during our review of the current sign-in payroll procedures were discussed with the current school administration for their information and follow-up.

Details of our findings are as follows:

In reference to money collection efforts at the schools, Section II, Chapter 3 of the Manual of Internal Fund Accounting provides the guidelines for the handling, receipting and depositing of collections associated with school activities. These guidelines specifically require that any monies collected at the school by staff members be deposited in the school's internal funds checking account and the associated financial transactions be duly recorded in the internal funds of the school.

In the event that a school-allied organization such as a Parent-Teacher Association/Parent-Teacher-Student Association (PTA/PTSA) is involved in fundraising activities to assist the school, Section IV, Chapter 12 of the Manual requires that the accounting of these activities be separate and distinct from the school both in fact and appearance. In addition, the school Principal's written approval is required to authorize the school-allied organization to fundraise at the school.

Allegation Of Fundraising And Payroll Improprieties At South Hialeah Elementary During 2013-2014 And 2014-2015 Fiscal Years Under Tenure Of Former Principal Haydee Villanueva June 1, 2016
Page 3 of 4

- 1.1. Regarding the fundraisers, audit staff met with PTA board members, school volunteers, staff members and the former Principal of the school (who served during the 2013-2014 and 2014-2015 fiscal years) to obtain an understanding of what transpired during these months and reviewed financial records of the school and the PTA. During the audit visit, the documentation on file and interviews indicated that, although these activities were conducted at the school, neither the school administration nor the PTA claimed responsibility for conducting these activities.
- 1.2. Our audit uncovered that the demarcation between a school-sponsored activity and a PTA-sponsored activity could not be readily determined, because of the level of involvement of school staff in all of the PTA activities. We could not find in the school records any written approval for the PTA to conduct any sale of snow cones, popcorn, cotton candy or dances and the PTA did not have such document. To further address our concerns, the PTA provided us with a memorandum to confirm that these activities were non-PTA sponsored activities.
- 1.3. Regarding the monies that were collected for these activities, we were unable to determine how much money was raised from these fundraisers. As far as the snow cones and similar snack sales, staff estimated that sales would have generated cash sales between \$300-\$400. During the audit we located the snow cone and popcorn machines in a school closet. They appeared as if they had not been used for some time.

In reference to the dances/talent shows, according to staff, the Mega dances and the SHE Factor Talent Show may have been attended by as many as 200-300 students and students may have been charged a \$5 admission. Regarding this admission fee, we found a fiyer stating the \$5 admissions price. According to school staff, other similar dances took place at the school; however, we could not find any flyers or documents attesting to these events or the dates.

All staff members interviewed identified a former employee as the organizer of all these sales/dances/activities and the person who was seen counting/reconciling these cash collections while sitting with the cash box in the former Principal's office. The employee in question (Emmanuel Gatell, Emp. No. 306474) was hired on an hourly basis to assist with the Community School Program. According to staff members interviewed, he was the former Principal's eyes and ears, her loyal confidant, and even though his was not a managerial position, staff viewed him as her designee in the operational day-to-day affairs of the school.

1.4. We were able to retrieve an email sent by the former employee involved with the cash collections to the former school Principal. The purpose of the email was to provide the former Principal with a detailed reconciliation of the monies collected for two activities held during the 2013-2014 school year and the distribution of the funds.

Allegation Of Fundraising And Payroll Improprieties At South Hialeah Elementary During 2013-2014 And 2014-2015 Fiscal Years Under Tenure Of Former Principal Haydee Villanueva June 1, 2016 Page 4 of 4

Investigators from your office and OMCA audit staff met with the former employee (who wrote the above-referenced email), who has been employed at another school location (Miami Springs Middle) since June 2015. During the interview, this former employee confirmed that a cash box was maintained at the school site location to hold the cash collected from these activities. This former employee claims that he and another employee involved with the PTA handled the contents of the box on behalf of the PTA (Idalia Santos, Emp. No. 268719). Also according to this former employee, the cash was disbursed to staff to purchase materials and supplies for snow cones, popcorn and cotton candy sales, and as reimbursements to employees for various school-related purchases; as payments to outside individuals; and to purchase a cellular telephone, which we were unable to locate at the school.

According to the former employee, records were kept for all receipts and disbursements in a binder at the school; however, the binder could not be located. Consequently, conflicting information and the lack of financial records associated with these activities made it impossible to perform further analyses, or establish the amounts collected in both years.

Please, note that our office can further assist by furnishing specific details of the findings summarized herein, provide you with a list of those employees interviewed at the school during the audit. Other matters not related to this investigation will also be included in our audit report.

Should you have any questions regarding this matter, please do not hesitate to contact me at (305) 995-1436 or Maria T. Gonzalez, at (305) 995-1315.

#### JFM/mtg

cc: Mr. Felix Jimenez Mr. Thomas Knigge Mrs. Joyce M. Castro Dr. Jimmie L. Brown, Jr. Audit File

## **Exhibit 8**

Memorandum from South Hialeah PTA Board Members to Auditor Jana Wright (1 page)

#### MEMORANDUM

TO:

Ms. Jana Wright, Auditor

Miami Dade County Public Schools

FROM:

South Hialeah Elementary PTA Board Members

Robert Winchester, President

Robert Gonzalez, Vice President

Maria Venereo-Winchester, Vice President

Emily Mirabal, Vice President

Ashley Quintana, Secretary

Idalia Santos, Treasurer\

Rhona Shillingford, Teacher Liaison 2

DATE:

September 29, 2015

RE:

CONFIRMATION OF NON PTA SPONSORED ACTIVITES

As per our meeting today, Tuesday, September 29, 2015 the above mentioned individuals who comprise the Board of Directors for South Hialeah Elementary School PTA hereby confirm that the below mentioned fundraisers were not affiliated, approved or held by South Hialeah Elementary PTA. These include:

- Snow cones sales on every Friday for several years
- Make-up for 5<sup>th</sup> grade female students
- SHE Factor Night twice a year (December 2013, March 2014)
- Mega Dance (April 2014)
- Art Night (May 2014)
- Spaghetti Night (May 2014)
- Pictures with Sharky, Clifford and Easter Bunny
- Once a month popcorn and cotton candy sales

Please do not hesitate to contact us should you require any additional information. Thank you.

### **Exhibit 9**

Email from Emmanuel Gatell to Idalia Santos Re: Projection of Employees Paid and Left to Pay (2 pages)

### Santos, Idalia M.

From:

GATELL, EMMANUEL J

Sent:

Tuesday, April 15, 2014 1:12 PM

To: Cc: Villanueva, Haydee Santos, Idalia M.

Subject:

PROJECTION OF EMPLOYEES PAID AND LEFT TO PAY

### **PROJECTION**

### **APRIL 2014**

S FACTOR DANCE - APRIL 2, 2014

S	SALES ACCOUNT	FACTOR	
DATE OF			
ACTIVITY SALE =>		2-Apr	
DATE	REIMBURSED TO	AMOUNT	
TOTAL			
AMOUNT		\$697.00	e e
Contract of the Contract of th	NAME AND REASON  JOSE VIDAL – GFS SNOW CONES	Control of the Contro	Secondy - Soul March
9-Apr		\$150.00	7
9-Apr	ORLANDO GOMEZ – CUSTODIAL WORK	\$397.00°	`
9-Apr	EMMANUEL GATELL - GALAXYN3)		) - who is led CHC
9-Apr	RAMON CAPE - EQUIPMENT GAS	-\$1:0±00£	John Hialkah SHS
9-Apr	EMMANUEL GATELL - CHOCOLATES/ICECR	-\$23.00	Miorii Springs Middle
9=Apr	EMMANUEL GATELL – STÄRBUCKS GIFT	-\$15.00	
TOTAL	LEFT OVER AMOUNT	\$0.00	

### POP CORN AND SNOW CONE SALE - APRIL 11, 2014

SNOWCO	SALES ACCOUN	T	POPCORN
DATE OF ACTIVITY SALE =>			11-Apr
DATE	REIMBURSED TO		AMOUNT

	• •		
EARNED \$ =>			
14-Apr	ROBERTO VILLANUEVA – HOLIDAY LOAN	-\$300.00	fo2/10
15-Apr	JOSE VIDAL - GFS SNOW CONES	-\$21.00	
15-Apr	JOSE VIDAL - PUBLIX	-\$15.00	,
15-Apr	EMMANUEL GATELL – MS. WILLIAMS ICECR	-\$32.00	
15-Apr	TAMME WILLIAMS – PRINTER INK	-\$23.00	Aspert Muse 9.4
15-Apr	EMMANUEL GATELL - PRINTER INK (HV)	-\$75.00	
14-Apr	EMMANUEL GATELL - POP CORN RENTAL	-\$34.00	
i -	SPECIAL NOTE:	是一个一个一个一个一个一个一个一个一个一个一个一个一个一个一个一个一个一个一个	
·	CHANGE IN COINS NEED TO BE CHANGED.		,
	APPROX. \$40.00 IN COINS.	na Paraganan Labah di Kabupatan Paraganan Labah di Kabupatan	
TOTAL	LEFT OVER AMOUNT	\$0.00	

### PEOPLE LEFT TO PAY

NAME	REASON	TOTAL AMOUNT	,
GLADYS FARALDO	TOYS R US GIFT CARDS	\$100	Tendrer - Stort a Minderly
YANELL SANCHEZ	THE HOME DEPOT DOORMAT	\$20.00	NMS
PTA	END OF YEAR DJ	\$200.00	
RAMON CAPE	GAS	\$40.00	
JOSE VIDAL	GFS POP CORN SUPPLY	\$28.00	
JOSE VIDAL	THE HOME DEPOT FLOWERS	\$37.00	
JOSE VIDAL	MORING SECURITY JOB	\$50.00	
GLADYS FARALDO	INK	\$290.00	
NEDDRO ELVIN	(NEED TO BUY INK FOR HER)	NEED TO BUY	Teacher-South Hideah
EMMANUEL GATELL	DOLLAR STORE SCHOOL	\$66.00	
,	SUPPLIES.		
HAYDEE VILLANUEVA	PUBLIX WIDE TRACK-24H	\$33.00	

Thank you,

Emmanuel Gatell
South Hialeah Elementary
Main / Attendance Office
emmanuelgatell@dadeschools.net

#### Santos, Idalia M.

From:

GATELL, EMMA:NUEL J

Sent:

Wednesday, April 16, 2014 4:01 PM

To:

Santos, Idalia M.

Subject:

RE: PROJECTION OF EMPLOYEES PAID AND LEFT TO PAY

I'm sorry for the inconvenience. Won't happen again.

From: Santos, Idalia M.

Sent: Wednesday, April 16, 2014 3:18 PM

To: GATELL, EMMANUEL J

Subject: RE: PROJECTION OF EMPLOYEES PAID AND LEFT TO PAY

Good afternoon Emmanuel,

I don't know why I am being copied on this email as this does not pertain to PTA. Please do not copy me. Thank you.

### Idalia Santos

Principal Secretary South Hialeah Elementary School

### Exhibit 10

Email from Haydee Villanueva to Idalia Santos Giving Idalia Santos Permission to Ask Emmanuel Gatell for Help with PTA (1 page)

#### GATELL, EMMANUEL J

From:

Villanueva, Haydee

Sent:

Thursday, May 09, 2013 12:10 PM

To:

Santos, Idalia M.

Subject:

RE: PTA Help

Thank you.

Haydee Villanueva, Principal South Hialeah Elementary Community School hvillanueva@dadeschools.net

From: Santos, Idalia M.

Sent: Thursday, May 09, 2013 7:39 AM

To: Villanueva, Haydee Subject: RE: PTA Help

Good morning .... Thank you!! It would be a big help. I will notify him today. Thanks.

Idalia Santos

Secretary

South Hialeah Elementary School

From: Villanueva, Haydee

Sent: Wednesday, May 08, 2013 4:51 PM

To: Santos, Idalia M. Subject: PTA Help

Hl.... Maybe Emmanuel could Help you with PTA.. Activities, fundraisers, etc..... Tell him

Haydee Villanueva, Principal South Hialeah Elementary Community School <a href="https://example.com/hvillanueva@dadeschools.net">https://example.com/hvillanueva@dadeschools.net</a>

### Exhibit 11

Email from Idalia Santos to Emmanuel Gatell Informing Him that the Projection of Employees Paid and Left to Pay Has Nothing to Do with PTA

(1 page)

#### Santos, Idalia M.

From:

GATELL, EMMANUEL J

Sent:

Wednesday, April 16, 2014 4:01 PM

To:

Santos, Idalia M.

Subject:

RE: PROJECTION OF EMPLOYEES PAID AND LEFT TO PAY

I'm sorry for the inconvenience. Won't happen again.

From: Santos, Idalia M.

Sent: Wednesday, April 16, 2014 3:18 PM

To: GATELL, EMMANUEL J

Subject: RE: PROJECTION OF EMPLOYEES PAID AND LEFT TO PAY

Good afternoon Emmanuel, .

I don't know why I am being copied on this email as this does not pertain to PTA. Please do not copy me. Thank you.

### Idalia Santos

Principal Secretary South Hialeah Elementary School

## Exhibit 12 COMPOSITE

Compilation of Various Emails Between Haydee Villanueva, Emmanuel Gatell, and Olga Rodriguez Re: Fundraising Activities (4 pages)

### RE: OCTOBER SNOW CONES SALES??

Villanueva, Haydee Sent: Tuesday, October 01, 2013 12:54 PM To: GATELL, EMMANUEL J

Yes we are Fridays

Haydee Villanueva, Principal South Hialeah Elementary School hvillanueva@dadeschools.net

----- Original message -----

From: "GATELL, EMMANUEL J" < Emmanuel Gatell@dadeschools.net>

Date: 10/01/2013 12:46 PM (GMT-05:00)

To: "Villanueva, Haydee" <HVillanueva@dadeschools.net>

Subject: OCTOBER SNOW CONES SALES??

`re we having snow cone sales in the month of October. Ms. De la Fuente told me that she thinks that it is not allowed because of the United Way Campaign on October. Please advise.

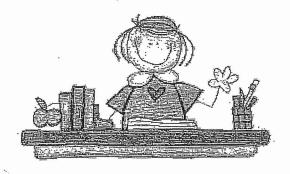
Emmanuel Gatell School Assistant/Attendance Office South Hialeah Elementary School

#### RE: CONNECT ED APPROVAL

Villanueva, Haydee Sent: Wednesday, February 05, 2014 3:01 PM To: GATELL, EMMANUEL J

Yes and snow cone too

Haydee Villanueva, Principal South Hialeah Elementary Community School 265 E 5 ST Hialeah, FL 33010 Phone: (305) 885-4556 Fax: (305) 888-7730 · hvillanueva@dadeschools.net



All students can learn and succeed, but not in the same day, or in the same way."

—William G. Spady

From: GATELL, EMMANUEL J

Sent: Wednesday, February 05, 2014 1:25 PM

To: Villanueva, Haydee

Subject: CONNECT ED APPROVAL

Ms. Villanueva:

Ms. Penedo wants to know if she could send out a connect Ed to our parents informing them about students being tardy to school. We have a lot of students coming in tardy. Thank you.

Emmanuel Gatell
Main & Attendance Office
South Hialeah Elementary School
amanuelgatell@dadeschools.net

To: Santos, Idalia M. Subject: FW: Fwd:

Olga Rodriguez Program manager South Hialeah Elementary School 265 E. 5 ST. Hialeah FL, 33010 (305) 885-4556 Ext. 2143 olgarodriguez@dadeschools.net

"Teachers open the door, but you must enter by yourself"

From: Villanueva, Haydee

Sent: Thursday, February 27, 2014 6:07 PM

To: Perez, Raquel; Rodriguez, Olga L.; Faraldo, Gladys

Subject: Fwd:

Yes, we have to sell snow cones.. No money.

Haydee Villanueva, Principal South Hialeah Elementary School hvillanueva@dadeschools.net

----- Original message ------From: "Rodriguez, Olga L."

Date:02/27/2014 6:04 PM (GMT-05:00)

To: "Villanueva, Haydee"

Subject:

It could be possible to buy some black ink for our printer because we don't have ink to print all the attendances for next monday

Thanks for your support

Olga Rodriguez Program manager South Hialeah Elementary School 265 E. 5 ST. Hialeah FL, 33010 (305) 885-4556 Ext. 2143 olgarodriguez@dadeschools.net Announcement

### Announcement

Villanueva, Haydee Sent: Tuesday, April 08, 2014 6:21 PM To: Vizcaino, Ashley A.

Hi.. Please announce that this Friday we will be selling Snow cones and pop corn for 1 dollar at the PE field. Students could bring 2 dollars to enjoy a delicious now cone and pop corn.

Thank you

Haydee Villanueva, Principal School hvillanueva@dadeschools.net South Hialeah Elementary Community

### Exhibit 13

Emails from Ms. Villanueva to Ms. Santos Directing Her to Purchase a Thank You Card and Gift Card From Starbucks & Response
(3 pages)

### GATELL, EMMANUEL J

rom:

Santos, Idalia M.

Sent:

Friday, January 31, 2014 1:47 PM

To:

GATELL, EMMANUEL J

Subject:

Thank You Card for Principal

Please buy the gift card at any time this weekend. \$10.00 starbucks

Idalia Santos Principal Secretary South Hialeah Elementary School

----Original Message-----From: Villanueva, Haydee

Sent: Friday, January 31, 2014 12:22 PM

To: Santos, Idalia M.

Subject: Re: Thank You Card for Principal

Whenever you can not so important... Thank you.

Haydee Villanueva, Principal

South Hialeah Elementary Community School

hvillanueva@dadeschools.net

---- Original Message ----

From: Santos, Idalia M.

Sent: Friday, January 31, 2014 09:19 AM

To: Villanueva, Haydee

Subject: RE: Thank You Card for Principal

OK ....

Idalia Santos Principal Secretary South Hialeah Elementary School

-----Original Message-----From: Villanueva, Haydee

Sent: Friday, January 31, 2014 8:49 AM

To: Santos, Idalia M.

- Subject: Thank You Card for Principal

When we can please write a pretty thank you note Miami Springs Senior Principal with a 5 or 10. Gift card from Star Bucks

Re: Fwd:

Villanueva, Haydee

Sent: Wednesday, July 17, 2013 9:08 AM

To: Perez, Raquel

NO Community school MUST BE NOW

Haydee Villanueva, Principal South Hialeah Elementary Community School hvillanueva@dadeschools.net

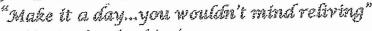
From: Perez, Raquel

Sent: Wednesday, July 17, 2013 09:03 AM

To: Villanueva, Haydee Subject: RE: Fwd:

No \$ in Special Purpose, maybe snow cone \$

Ms. Raquel Perez Secretary/Treasurer South Hialeah Elementary School/5201 Ph. (305)885-4556 Ext. 2113 Fx. (305)888-7730





From: Villanueva, Haydee

Sent: Tuesday, July 16, 2013 7:28 PM

To: Perez, Raquel Subject: Fwd:

Haydee Villanueva, Principal South Hialeah Elementary School hvillanueva@dadeschools.net

----- Original message -----

From: "Villanueva, Haydee" < HVillanueva@dadeschools.net>

Date: 07/16/2013 7:17 PM (GMT-05:00)

To: "Santos, Idalia M." < isantos@dadeschools.net>

Subject:

Raquel is going to kill me however I must purchase two gift cards for the region office

Haydee Villanueva, Principal South Hialeah Elementary School hvillanueva@dadeschools.net

TITITE DONA' IT TO A COLOR TO THE TOTAL

### Exhibit 14

Email from Emmanuel Gatell to Ms. Villanueva Re: Statement for Haydee Villanueva – Loans from Emmanuel Gatell & Ms. Villanueva's Response (1 page)

### Gonzalez, Maria T.

From:

Villanueva, Haydee

Sent:

Thursday, September 26, 2013 8:54 PM

To:

GATELL, EMMANUEL J

Subject:

Statement for Haydee Villanueva - Loans from Emmanuel Gatell

From: Villanueva, Haydee

Sent: Monday, July 08, 2013 10:17 PM

To: GATELL, EMMANUEL J

Subject: Re: Statement for Haydee Villanueva - Loans from Emmanuel Gatell

Yes, I am going to pay you. Don't worry.

Haydee Villanueva, Principal South Hialeah Elementary Community School hvillanueva@dadeschools.net

From: GATELL, EMMANUEL J

Sent: Monday, July 08, 2013 10:09 PM

To: Villanueva, Haydee; GATELL, EMMANUEL J

Subject: Statement for Haydee Villanueva - Loans from Emmanuel Gatell

Hi.. Quick statement outlook for your information :P Love, Emmanuel

## Statement / Bill for Haydee Villanueva - Loans from Emmanuel Gatell

Date	Item / Services	Total	D
5/26/2013	El Dorado Furniture		Reason
4/4/2013		\$2,496.27	Bedroom Furniture
4/4/2013	Bank of America Payments	\$672.53	Check Payment
	GRAND TOTAL:		\$3,168.80